



# Victoria County, TX

## POSITION PROFILE

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<b><u>Position Title:</u></b>	Mechanic/Equipment Operator	<b><u>Effective Date:</u></b>	December 2025
<b><u>Department:</u></b>	Road & Bridge Pct 4	<b><u>Division:</u></b>	
<b><u>Accountable to:</u></b>	Foreman	<b><u>Status:</u></b>	Non-Exempt

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### **Primary Objectives**

Performs intermediate duties to operate the light bridge construction and maintenance trucks and equipment in a variety of maintenance activities including loading, hauling, and related operations; and to perform semi-skilled bridge maintenance tasks. Repair trucks and equipment including diesel; operate light and heavy equipment; tools, equipment and uniforms furnished.

### **Supervision Received**

Work is performed under the limited supervision of the Foreman.

### **Supervision Exercised**

None.

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## **PRIMARY DUTIES AND RESPONSIBILITIES**

1. Operate light construction and maintenance equipment such as backhoes, dump trucks, loaders, concrete mixers, and various other light equipment for a variety of bridge maintenance and construction operations.
2. Perform additional bridge construction and maintenance tasks such as driving trucks, repairing potholes, shoulder and edge-work paving, building and setting forms, hanging steel, pouring and finishing concrete and a variety of minor maintenance activities for the county Road and Bridge Department.
3. Install driveway and cross culverts; build head walls and forms.
4. Pick-up and deliver equipment and concrete materials to and from construction sites.
5. Install street barricades and cones prior to the performance of street repair activities; direct and control traffic around work sites.
6. Perform preventive maintenance on equipment as required.
7. Inspect equipment for proper functioning and safety.
8. Assist with work of other staff.

## **MINIMUM QUALIFICATIONS**

- High School Diploma/GED and considerable (3-5 years) experience required.
- Valid Texas Driver's License.

## **WORKING CONDITIONS**

*The characteristics listed below are representative of the physical demands, physical agility, sensory requirements, and environmental exposures required by an individual to successfully perform the essential duties of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties.*

- Employees sit some of the time but may walk or stand for most periods of time.
- This is heavy work frequently requiring physical agility such as: climbing, stooping, kneeling, crouching, crawling, reaching, pushing, pulling, repetitive motions and manual dexterity.
- Sensory requirements include standard vision requirements, ability to convey detailed or important instructions to others accurately, loudly or quickly and standard hearing requirements - hear information at normal spoken word levels.

<b>Physical Exertion (Pounds)</b>	
Up to 10	Occasionally
Up to 25	Occasionally
Up to 50	Occasionally
Up to 100	Seldom or never
100 or more	Seldom or never

<b>Environmental Exposures</b>	
Work near moving mechanical parts	Occasionally
Work in high, precarious places	Seldom or never
Toxic or caustic chemicals	Seldom or never
Outdoor weather conditions	Occasionally
Extreme Cold, non-weather	Occasionally
Extreme Heat, non-weather	Occasionally
Noise Level	Moderate

*The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.*