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The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.boonchapman.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You

can view the Glossary at www.healtho	are.gov/sbc-glossary or call 1-800-252-9653 to reque	st a copy.
Important Questions	Answers	Why This Matters:
	\$1500 individual / \$3000 family for Network \$3000 individual / \$6000 family for Out of Network	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
	Yes. <u>Preventive services</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
	\$5500 individual / \$11000 family for Network \$17000 individual / \$32000 family Out of Network	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges preauthorization penalties, Morbid obesity copay, and health care this plan does not cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a network provider?	Yes. See www.aetna.com/asa or call 1-800-252-9653 for a list of participating providers.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>Out of Network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>Network provider</u> might use an <u>Out of Network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No. You don't need a referral to see a specialist.	You can see the specialist you choose without permission from this plan.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What Yo	Limitations Evacutions 9	
Common Medical Event	Services You May Need	Network Provider	Out-of-Network Provider	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	20% <u>coinsurance</u>	70% coinsurance	None
	Specialist visit	20% coinsurance	70% coinsurance	None
If you visit a health care provider's office or clinic	Preventive care/screening/immunization	No charge	70% coinsurance	You may have to pay for services that aren't <u>preventive</u> <u>services</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
	Diagnostic test (x-ray, blood work)	20% coinsurance	70% coinsurance	None
If you have a test	Imaging (CT/PET scans, MRIs)	20% coinsurance	70% coinsurance	Preauthorization is required. Without preauthorization benefits reduced by 20%.
	Generic Brand Drugs	Retail: \$15 <u>copay</u>	Not covered	Retail: Limited to 30-day supply Mail Order: Limited to 90-day supply See Prescription Drug Card Program for more details.
it you need drugs	Preferred Brand Drugs	Retail: 20% <u>coinsurance</u>	Not covered	None
to treat your illness or condition More information about prescription drug coverage is available at CVS Caremark https://www.caremark.com/	Other	Retail: \$25 <u>copay</u>	Not covered	Brand Step Therapy drugs Add to copay: following step therapy program Why tis Matters: Brand name asthma, cholesterol, diabetic and high blood pressure medications will be allowed at copay following step therapy program at Victoria County Employee Clinic. See Prescription Drug Card Program for more details.
	Specialty drugs	Not applicable	Not applicable	None

		What You	Limitations, Exceptions, &	
Common Medical Event	Services You May Need	Network Provider	Out-of-Network Provider	Other Important Information
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u> No charge at Citizens Medical Center	70% <u>coinsurance</u>	Preauthorization is required for some services. Without preauthorization benefits reduced by 20%. If services are performed in Victoria, TX, Network benefits will only be applied for Citizens Medical Center. All other hospitals are considered Out of Network.
	Physician/surgeon fees	20% coinsurance	70% coinsurance	None
If you need immediate medical attention	Emergency room care		\$500 <u>copay</u> applies to all other providers/visit then 20% <u>coinsurance</u>	Copay is waived if admitted. Claims for out of network providers are paid toward the Maximum Allowable Charges. Non-Emergency care = Network 20% coinsurance. after deductible, Out of Network 70 % coinsurance after deductible The copay is waived if patient is admitted or visit is for Emergency Care as defined by the plan. 50% coinsurance for non-emergencies both Network & Out of Network.
	Emergency medical transportation	20% coinsurance	20% <u>coinsurance</u>	Maximum Allowable Charges apply to Out of Network Providers
	<u>Urgent care</u>	20% coinsurance	70% coinsurance	None

		What You	Limitations, Exceptions, &		
Common Medical Event	Services You May Need	Network Provider	Out-of-Network Provider	Other Important Information	
	Facility fee (e.g., hospital room)	20% <u>coinsurance</u> No charge at Citizens Medical Center	70% <u>coinsurance</u>	If services are performed in Victoria, TX, only Citizens Medical Center is considered Network; All other hospitals will be considered Out of network. Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 20%.	
	Physician/surgeon fee	20% <u>coinsurance</u>	70% <u>coinsurance</u>	None	
	Outpatient services	20% coinsurance	70% coinsurance	Limited to: 52 visits per Calendar Year.	
If you need mental health, behavioral health, or substance abuse services	Inpatient services	20% coinsurance	70% <u>coinsurance</u>	Limited to: 30 days per Calendar year. 2 Days of partial hospitalization is equivalent to 1 inpatient day. Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 20%	
	Office visits	20% coinsurance	70% coinsurance	None	
	Childbirth/delivery professional services	20% coinsurance	70% coinsurance	None	
If you are pregnant	Childbirth/delivery facility services	20% coinsurance	70% <u>coinsurance</u>	If services are performed in Victoria, TX, only Citizens Medical Center is considered Network; All other hospitals will be considered Out of network. Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 20%	
If you need help recovering or have other special health needs	Home health care	No charge	No charge	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 20%.	

		What '	Limitations, Exceptions, &	
Common Medical Event	Services You May Need	Network Provider	Out-of-Network Provider	Other Important Information
	Rehabilitation services	20% <u>coinsurance</u>	70% coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 20%.
	Habilitation services	20% <u>coinsurance</u>	70% coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 20%.
	Skilled nursing care	20% coinsurance	70% <u>coinsurance</u>	Limited to 90 days per confinement per Calendar Year Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 20%.
	Durable medical equipment	20% coinsurance	70% coinsurance	Preauthorization is required in excess of \$1,000. If you don't get preauthorization, benefits could be reduced by 20%.
	Hospice services	20% <u>coinsurance</u>	70% coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 20%.
If your child needs dental or	Children's eye exam	Not covered	Not covered	None
_	Children's glasses	Not covered	Not covered	None
eye care	Children's dental check-up	Not covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)					
 Abortion (except in cases of rape, incest, or when 	Dental Care (Adult)	Routine Eye Care (Adult)			
the life of the mother is endangered)	Hearing Aids	 Routine Foot Care 			
 Acupuncture 	Infertility Treatment	 Weight Loss Programs 			
 Cosmetic Surgery 	 Long Term Care 				
	 Non-emergency care when traveling outside the 				
	U.S.				

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)					
 Bariatric Surgery 	Chiropractic Care	Private-duty Nursing			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the healthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the plan at **1-800-252-9653**.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-252-9653

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> copay Hospital (facility) coinsurance Other coinsurance 	\$1,500 \$50 20% 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> copay Hospital (facility) coinsurance Other coinsurance 	\$1,500 \$50 20% 20%	 The plan's overall deductible Specialist copay Hospital (facility) coinsurance Other coinsurance 	\$1,500 \$50 20% 20%
This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)		This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)		This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$1,500	Deductibles	\$900	Deductibles	\$1,500
Copayments	\$10	Copayments	\$1,000	Copayments	\$200
Coinsurance	\$2,200	Coinsurance	\$0	Coinsurance	\$200
What isn't covered		What isn't covered		What isn't covered	_
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	\$0
The total Peg would pay is	\$3,770	The total Joe would pay is	\$1,920	The total Mia would pay is	\$1,900

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: 1-800-252-9653. *Note: This plan has other <u>deductibles</u> for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.